Corporate and Social Responsibility (CSR) Policy

Prefect

Cleverly simple
control of energy.

Prefect Controls Ltd are committed to:

- **Continuous improvement in our Corporate and Social Responsibility (CSR) strategy by;**
- **Encouraging our business partners to implement CSR;**
- **Continually improving our performance and meeting all applicable legislation;**
- **Informing our staff to be mindful of the effect of their actions on non-renewable resources;**
- **Introducing procedures to assist with implementing CSR. Procedure required to cover below sections.**

The CSR policy is to make clear to all stakeholders what Prefect Controls Ltd. mean by CSR and how Prefect Controls Ltd. propose to work towards implementing and achieving CSR. The CSR policy applies throughout all activities of the company.

Prefect Controls Ltd. recognise that CSR embraces all aspects of sustainable development and social issues which are of most relevance to Prefect Controls Ltd. and decide at what stage this CSR policy could most effectively and legally be included;

Prefect Controls Ltd. shall operate in a way that safeguards against unfair business practices;

Prefect Controls Ltd. believe that a responsible approach to developing relationships between companies and communities they serve, national and international, is a vital part of delivering business success;

When carrying out our business, Prefect Controls Ltd. will determine the environmental, social and economic issues;

Prefect Controls Ltd. will continually review all policies and business practices to encourage engagement with business partners and to promote development.

Prefect Controls Limited, Unit 2, Church Field Business Park, Church Field Road, Sudbury CO10 2YF
01787 320604 | **mail@prefectcontrols.com** | **prefectcontrols.com**

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Corporate Governance:

Prefect Controls Ltd. are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards; All the laws that regulate and apply will be complied with;

Prefect Controls Ltd. endeavour to ensure that stakeholders have confidence in the decision-making and management processes of the service provided, by the conduct and professionalism of all staff. Prefect Controls Ltd. do this by continually training and developing our staff;

All groups and individuals with whom Prefect Controls Ltd. have a business relationship will be treated in a fair, open and respectful manner;

Competition will be reasonable and based upon the quality, value and integrity of the services being supplied;

Feedback on performance will be actively sought, and Prefect Controls Ltd. will encourage customers to give feedback on our performance and ensure that all customer comments are analysed, responded to and where appropriate, acted upon;

An Action Plan will be developed to ensure continuous improvement is achieved.

Environment:

Prefect Controls Ltd. objective is to endeavour to reduce the impact on the environment through a commitment to continual improvement;

Prefect Controls Ltd. will continue to work with our partners to reduce their impact on the environment;

Prefect Controls Ltd. will, by applying Responsible Care to all activities, assess the environmental impact and report against these findings and report openly to all stakeholders.

Human Rights:

Prefect Controls Ltd. aim to support and respect the protection of internationally proclaimed human rights.

All partners are actively encouraged to observe international human rights norms within their work.

Prefect Controls Ltd. aim to eliminate discrimination based on any grounds (Race, Creed, Colour or Religion) and promote equality of opportunity in the transport logistics supply chain.

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Sustainability:

A Sustainable Policy for Procurement of services will be maintained that will set out the principles, policies and procedures within the Company...

...Ethics and Ethical Trading:

Prefect Controls Ltd. will ensure clear visibility through the utilised supply chains to know where products are being moved from and to;

Training will be provided to relevant people on environmental and social issues affecting the logistics supply chains;

Prefect Controls Ltd. will ensure that partners uphold the workplace standards and behaviours consistent with the...

...Company's requirements:

A documented environmental and social assessment will be undertaken for every new contracted partner;

Prefect Controls Ltd. are committed to ensuring that the welfare of workers and labour conditions within the logistics supply chain meet or exceed recognised standards;

To hold regular meetings with partners to support these ideas.

Will Mills
Managing Director

Date: **25 July 2025**